

# Environmental policy

**Universe Yachting Limited** recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods.

## Responsibility

Irfan Kissa, Director, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

## Policy aims

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Increase employee awareness.

## Paper

We will:

- Minimise the use of paper in the office.
- Reduce packaging as much as possible.

## Energy and water

We will:

- To continuously reduce the unnecessary use of waste and water.

## Office supplies

We will:

- Promote the use of digital documents to reduce the impact on the environment

## Transportation

We will:

- Encourage employees and managers the use of public transportation whenever possible.

## **Maintenance and cleaning**

We will:

## **Monitoring and improvement**

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.

## **Culture**

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.

Universe Yachting is committed the appropriate resources are available to implement this environmental policy, and continuously review the policy as the business develops.

Irfan Kissa  
Managing Director  
Date: 08/09/2018